Affirmative Action Search Plan Proposal

College: College of Veterinary Medicine
Department: Department of Clinical Sciences
Position: Tenure Track Faculty in Dentistry and Oral Surgery
Tenure Track Rank: Assistant, Associate or Full Professor

Internal Job Description

General and Specific Duties:
The successful tenure track candidate will be expected to:
1. Provide clinical teaching and service with a distribution of effort of approximately 50% in the Cornell University Hospital for Animals (companion animal +/- large animal).
2. Develop or continue hypothesis driven, basic or clinical research, with a distribution of effort of 35% research. Remaining effort is expected to include 10% didactic or laboratory instruction, and 5% other service to the Section, Department, College, and University.
3. Interact with technical staff in the Dentistry and Oral Surgery Section.
4. Assist in the training of dentistry and oral surgery to specialty residents and rotating interns.
5. Provide didactic and laboratory instruction to veterinary students.
6. Provide continuing education to the local, state and national veterinary community.

Qualifications:
The successful candidate will have:
1. DVM or equivalent degree;
2. Preference to candidates with board certification by the American Veterinary Dental College (AVDC) although board eligible candidates are also encouraged to apply.
3. Candidates with additional research training are encouraged to apply.

Advertisement

Faculty Position in Dentistry and Oral Surgery

The Department of Clinical Sciences in the College of Veterinary Medicine at Cornell University invites applications for a tenure track Dentistry and Oral Surgery faculty position in the Section of Dentistry and Oral Surgery. This expansion of the Section will result in a total of two dentists with the goals of supporting robust pre-clinical and clinical research programs, providing excellent dentistry and oral surgery services in the Hospital, and maintaining a strong teaching and outreach program. The successful candidate will join a current faculty of one board-certified dentist supported by one experienced, licensed technician, and one Dentistry and Oral Surgery
resident in a comprehensive, state-of-the-art teaching and referral hospital. The Cornell University Hospital for Animals is equipped with extensive therapeutic and diagnostic equipment including a dedicated dentistry suite, rigid and flexible video-endoscopy, Ho-YAG, CO₂, and diode lasers, flat-panel C-arm for intra-operative imaging, 1.5 tesla MRI, 16-slice CT, nuclear imaging, intraoperative ultrasound, and a linear accelerator.

Candidates must have a DVM or equivalent degree. Board certification in veterinary dentistry (AVDC) is preferred, but candidates who have recently completed an approved residency and are board eligible in veterinary dentistry will also be considered. Basic science and translational research experience is desirable and candidates with advanced degrees are encouraged to apply. Clinical expertise in large animal dentistry is desirable but not required.

Distribution of effort in the section and department will be determined in accordance with the service needs, academic priorities, and the candidate’s expertise and academic goals in Dentistry and Oral Surgery. Clinical teaching and service in the Cornell University Hospital for Animals, lecture and laboratory instruction of veterinary students and house officers, and independent and collaborative research expectations are expected. Extensive opportunities for collaborative research exist at the College and University, including Mechanical Engineering and Bioengineering and Nanotechnology units on the Ithaca campus and the Weill-Cornell Medical College and new technology campus in New York City.

Clinical duties require flexible working hours that may include evening and weekend responsibilities. The candidate should have strong interpersonal skills and the ability to work cooperatively with all of the Sections in the Hospital.

Salary, rank and title will be commensurate with academic credentials and experience.

Cornell University embraces diversity and seeks candidates who will create a climate that attracts people from all races, nationalities and genders. We strongly encourage underrepresented minorities to apply. The University seeks to meet the needs of dual career couples and has a Dual Career Program to assist with dual career searches.

For more information, go to: http://www.vet.cornell.edu/clinsci/ or contact Dr. Kei Hayashi, Chair of the Search Committee at kh528@cornell.edu.

Electronic application submission is through Academic Jobs Online: https://academicjobsonline.org/ajo/jobs/3264.

The required sections of the application include a cover letter describing your research interests, teaching philosophy and clinical interests, curriculum vitae, and email addresses for letter requests of 3 referees who will be invited to upload their letters at this site.

Review of applications will begin on October 30, 2013, and continue until the position is filled.

List of Publications for ad placement, including sources to target underrepresented minorities:
2. Cornell University job listings (HR)
3. American Veterinary Dental College website
4. Academic Keys in Veterinary Medicine – Andrea McCarthy (Dept)
5. +/- Journal of Veterinary Dentistry

**Specific sources to be contacted**, traditional and non-traditional

1. All AVDC Diplomates
2. Personal contacts in the veterinary community especially members of the AVDC

**Availability Figures**
Field of Veterinary Medicine: 54.36% *Women*, 14.63% *Minorities*
*Note: Availability figures represent entire field of Veterinary Medicine and not the individual specialty of Small Animal Dentistry and Oral Surgery.

**Search Committee:**
Dr. Kei Hayashi (Chair) – Associate Professor of Surgery [small animal orthopedic surgery], Department of Clinical Sciences [kh528@cornell.edu](mailto:kh528@cornell.edu)

Dr. Rick Hackett – Professor of Surgery [large animal soft tissue surgery], Department of Clinical Sciences [rph2@cornell.edu](mailto:rph2@cornell.edu)

Dr. Jordyn Boesch – Lecturer, Anesthesiology, Department of Clinical Sciences [jmb264@cornell.edu](mailto:jmb264@cornell.edu)

Dr. Natasza Kurpios – Assistant Professor, Department of Molecular Medicine [natasza.kurpios@cornell.edu](mailto:natasza.kurpios@cornell.edu)

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